


The Paraplegic and Quadriplegic Association of SA Inc



Client Rights and Responsibilities Statement

STATEMENT

The Paraplegic and Quadriplegic Association of South Australia Incorporated (PQSA) believes that we all have rights and responsibilities. In accordance with overarching human rights and quality and safeguarding principles, PQSA is committed to promoting ethical, legal, respectful and safe service delivery, which generates positive outcomes for all people involved in PQSA's service delivery.

Approved by: 	Date: August 2019
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The Paraplegic and Quadriplegic Association of SA Inc. (PQSA) is incorporated under the *Association Incorporation Act 1985 (SA)* and conducts its business through operating Divisions, namely Lifestyle Support and HomeCare+.

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RIGHTS

Clients of PQSA have the right to be:

- treated with dignity and respect
- provided with services free from discrimination, exploitation, harm, neglect, abuse or violence
- provided with a service that is responsive and sensitive to their social, religious, cultural and emotional needs.

In order to promote the rights of clients, PQSA ensures the following:

1. Our clients direct their service provision through:

- person-centred decision making that affects their supports
- collaboratively planned, delivered and reviewed services that enable the achievement of their goals and which engage with their communities to enable genuine participation
- choice in the support and services that best meet their needs within the limits of available resources
- representative participation of an authorised representative in decisions relating to their supports if the client does not have capacity.

2. Our clients have their privacy maintained by:

- PQSA keeping their personal information confidential
- PQSA not disclosing any information relating to them and their life without their explicit consent and/or within Information Sharing Guidelines
- providing them with access to any records and information relating to them while in the presence of a PQSA employee.

3. PQSA will engage in open and transparent communication so our clients have access to:

- up-to-date information about PQSA and its services in an accessible format
- an interpreter if required
- information that is clearly explained, including what they can expect from our services
- the means to refuse a service or change service providers without fear of penalty or discrimination and with appropriate exchange of information.

4. Our clients have easy access to a responsive and collaborative feedback and complaints system in which PQSA will:

- listen without bias
- investigate all complaints fairly and take appropriate steps to resolve all issues
- maintain each client's right to provide feedback about our services without fear of being disadvantaged in any way

- assist the client to appoint independent support or advocacy if required
- provide information on how to appeal a decision in relation to a complaint the client has made
- use feedback and complaints to improve client service provision and worker education
- ensure the client is appropriately involved in the resolution of every complaint
- is kept informed of the progress of each complaint including any actions taken, the rationale for any decisions made and the options for review.

5. If service charges apply, PQSA will:

- explain such charges clearly
- provide invoices in a timely manner, where appropriate
- enter into a collaborative Service Agreement with the client.

6. A model of continuous service improvement whereby PQSA will also ensure each client has

- a choice of appropriately skilled and qualified workers
- services delivered in a safe work environment
- services delivered in a manner which is consistent with PQSA's values and which meet quality standards.

RESPONSIBILITIES

As a recipient of PQSA services, the client should:

- treat all PQSA workers involved in their service provision with dignity and respect
- provide a working environment free from discrimination, exploitation, harm, neglect, abuse or violence
- acknowledge workers' rights to their individual social, religious, cultural and emotional needs
- respect a worker's right to privacy and confidentiality
- not ask workers to do more than their agreed duties or stay longer than the time allocated, except through agreement with PQSA staff authorised to extend the period of service delivery
- provide as far as is reasonably practicable a safe work environment, free from obstacles and hazards that could cause injury or harm.

Communication and service delivery

The client should:

- feel comfortable about asking workers about any aspect of the service the client receives

- give reasonable notice if the time or type of scheduled service needs to be changed, per any Service Agreement
- supply PQSA with sufficient information to enable appropriate and safe support to be delivered
- be open and honest in communication with PQSA.

- The client is responsible for:

- providing sufficient information to ensure appropriate charges are set for the services received
- the payment of any scheduled and agreed charges.

These rights and responsibilities have been adapted from the National Standards for Disability Service, the ISO Quality Management Principles and the Work, Health and Safety Act 2012.